

BAWAG Group AG Vienna, FN 269842 b (the "Company" or "BAWAG")

PROPOSAL FOR THE APPROPRIATION OF PROFIT

of the

Management Board

of

BAWAG Group AG

registered under FN 269842 b with the companies register held by the Commercial Court Vienna

on AGENDA ITEM 2 of the ANNUAL GENERAL MEETING

which will be held on May 7, 2018, 11:00 a.m., Vienna Time, Austria Center Vienna, 1220 Vienna, Bruno-Kreisky-Platz 1

as follows:

Of the profit available for distribution recognized in the annual financial statements of BAWAG Group AG as of December 31, 2017 in the amount of EUR 2,799,979,483.32, each share entitled to a dividend will receive EUR 0.583, adding up to a total of no more than EUR 58,300,000, and the remaining amount will be carried forward to new account. The dividend will be paid out on May 17, 2018.

Vienna, this April 2018

The Management Board